

DISCOVER UNICOR



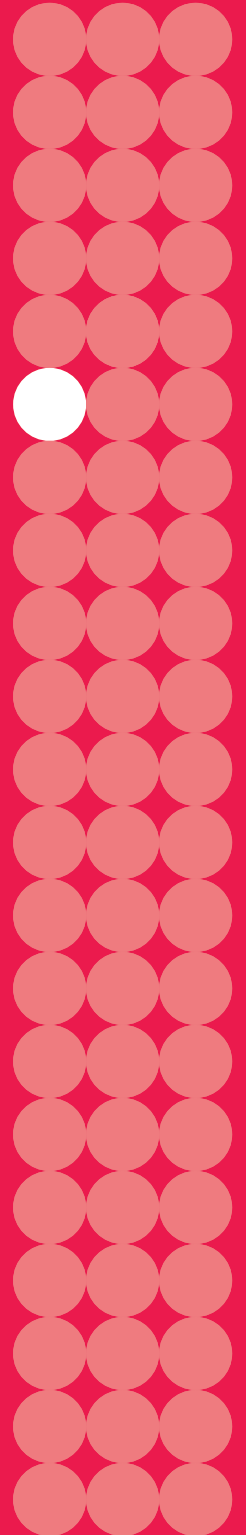
Take a close look and discover UNICOR...

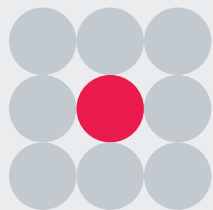
We're structured for your success. Known officially as Federal Prison Industries, Inc. (FPI), UNICOR was established in 1934 by Executive Order, with a mission to rebuild the lives of individuals who have taken wrong turns in life. UNICOR's program provides federal inmates valuable job and life skills which, upon release from prison, will enhance their prospects for employment and success within our communities.

UNICOR is an incredible investment in developing the human potential. Its nationwide infrastructure offers...

- Business savvy to create productive subcontracting opportunities
- New product start-up development and testing in response to your requirements
- A resource pool which can ramp-up or down in direct response to cyclical markets
- A viable and competitive operations alternative to seeking off-shore business solutions
- More than 175 products and services to the Federal Government and beyond

UNICOR has a positive impact upon the U.S. economy while providing a fresh start for a brighter future!





Meet UNICOR's Diverse Business Groups...

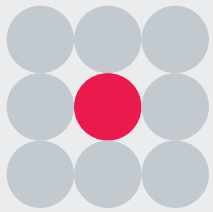
- **Clothing and Textiles Group.** *Quality is the Common Thread*
Military clothing such as army combat uniforms, physical fitness apparel, shirts, cold weather gear; bags (for helmets, tools, pistols); body armor; gloves; household items (mattresses, towels, custom drapes, bedspreads, linens); screen printing, embroidery and textile repair services.
- **Office Furniture Group.** *Health-conscious Office Surroundings*
Reception areas to executive suites. Product lines include systems furniture; seating; executive furniture; desks; modular workstations; file and storage products; office accessories. And all OFG factories have achieved ISO 9001:2000 certification.
- **Industrial Products Group.** *Designed Smart and Built Tough*
Agency seals; traffic/architectural signs; vehicle tags; nameplates; filtration services; dormitory furniture and lockers; pallet racking and catwalks; prescription and safety eyewear; recognition and promotional products; security fencing.
- **Electronics Business Group.** *Your Partner in Mission-Critical Technologies*
Precision, cost-effective manufacturing including cable assemblies and wiring harnesses; circuit boards; electronic components and connectors; lighting and power distribution; fiber optics; communications and plastics/molding technologies and, more recently, solar panel manufacturing.



Products & Services

- Recycling Business Group.** *Protecting the Environment with a True Green Solution*
 Nationwide, economical recycling of computer/electronics equipment in factories that are ISO-9001:2000 Certified, IAER Certified, and permitted where required.
- Fleet Solutions Group.** *Your Partner in Mission Readiness*
 Complete range of fleet modernization/remanufacturing/upfitting programs including tactical vehicle and vehicular components manufacturing (RESET/RECAP); retrofitting and conversion services; fleet asset services.
- Services Business Group.** *The Best Kept Secret*
 A full range of services which include data and document conversion; digitizing; electronic imaging; printing and bindery; contact center/help desk support; forward and reverse logistics; warehousing and distribution.





We're Proactive from the Start...

UNICOR's product development, manufacturing and quality operations processes are integrated throughout the entire distribution chain. Our 109 factories, 80 locations, over 4 million square feet of manufacturing facilities, and more than 21,000 dedicated, skilled workers uniquely position UNICOR to take on your manufacturing requirements and challenges.

Products undergo rigorous performance testing and earn the same credentialing and accreditation as any private sector provider, including ISO 9001:2000 certification and successive business management standards.

And UNICOR has adopted Lean Six Sigma as its standard methodology for process improvement, which leads to improved production and delivery turnarounds, reduced inventories, operations efficiencies and increased customer satisfaction.

A Shortlist of Our Manufacturing Capabilities:

- **Metals:** Metal Fabrication, Tool & Die, Welding, Machining, Coating/Finishing
- **Wire and Plastics:** Braiding, Assembly, Injection Molding, Extrusion Molding
- **Vehicular Repair/Remanufacturing:** Rebuilding/Refurbishing, Fleet Maintenance Scheduling
- **Services:** Printing & Bindery, Warehousing/Distribution, CAD Design/Production Drawing, Data/Media Conversion, Data Entry/Work Processing, Contact Center/Help Desk, Forward/Reverse Logistics
- **Electronics:** Potting, Soldering, Lighting, Power Distribution, Assemblies, Communications
- **Wood:** Cutting, Cabinetry, Woodworking, Finishing, Coating, CAD Design
- **Fabrics/Materials:** Cutting/Sewing, Embroidery/Silk Screening, Upholstery, Pattern-Making

Tested, proven and the right expertise with your needs in mind!



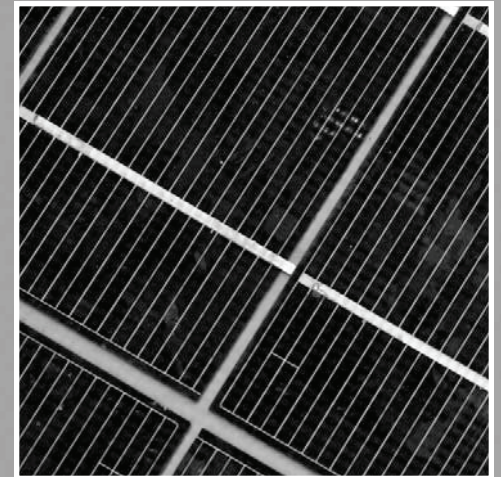
Water-based Finishes



Electronics Recycling



Powder Coating Finishes



Solar Panel Production



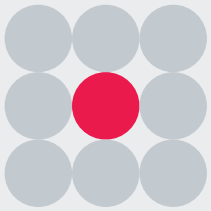
Soy/Vegetable-based Inks



Fork Lift Remanufacturing



Textile Repair



Reduce, Reuse and Recycle...

The impetus behind UNICOR's green efforts – not from just a product standpoint, but inclusive of the raw materials we procure, our factory operations processes, the packaging and shipment of customer orders, as well as the publications and written materials we create.

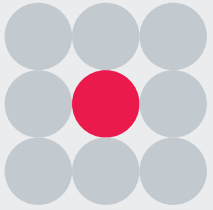
UNICOR is a leader in environmental compliance and stewardship. Our factories comply with all applicable federal, state and local environmental laws and requirements such as the Clean Air Act (CAA); the Clean Water Act (CWA); the Resource Conservation and Recovery Act (RCRA); the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA); and the Occupational Safety and Health Act (OSHA).

The Government's greening initiative is far from being new to us.

- Water-based versus volatile organic compound (VOC) finishes have been used in our furniture operations for more than nine years; powder coating has been used since 1985.
- In the past five years, we have recycled 185 million pounds of computers and electronic equipment; 32.5 million tons of scrap were kept from America's landfills.
- Recycled paper and soy/vegetable-based inks are used in UNICOR printing operations and chemically inert inks are used in screen-printing operations.
- Recycled foam cushioning, plastics and cotton are used in conjunction with seating and mattress production.
- Pollution prevention measures are in place to meet permit requirements and emissions standards.
- CFCs are recovered and contained to prevent the release of ozone-depleting compounds from mechanical equipment, and more!

GREEN is synonymous with the future!

- **The federal prison population has increased more than seven-fold over the last twenty years.** During this same period, the number of offenders returning to our communities has also significantly increased.
Approximately 40,000 offenders are released from federal prisons annually.
- **An unemployed ex-offender is three times more likely to return to prison** than one who is employed.
- Increased **recidivism results in profound collateral consequences** — homelessness, unemployment and disenfranchisement, among others.
- A U.S. Department of Justice study of re-offense costs found that **for every 1,000 releases, 283 new crimes** are committed with **victimization costs of more than \$5 million.**
- A Federal Bureau of Prisons study revealed a **33 percent drop in recidivism** among federal prisoners who participated in vocational and apprenticeship training.
- A critical issue facing urban communities is the **high rate of recidivism**, leading to **increased physical harm to residents, economic depression, an erosion of the family unit and the undermining of social services efforts.**



UNICOR takes Social Responsibility Seriously...

UNICOR is predicated on the dignity and value of the human spirit.

A productive life after prison can, and does, happen. And UNICOR's success as a life-changing program remains a building block in the future for thousands of offenders who are released into our communities every day.

Empowered to motivate, and committed to doing the “right thing,” the UNICOR program reinvests in America. It...

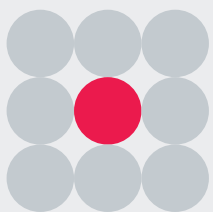
- Reduces public assistance costs and compensates victims of crime.
- Supports local businesses through the purchase of raw materials. In fact, UNICOR leads the Government in its commitment to small business. More than 60 percent of its raw materials, services, supplies and equipment purchases go to small, minority-owned, and disadvantaged enterprises – nearly three times the SBA goal for federal agencies!
- Promotes safety in our communities.
- Fosters private business relationships, particularly with small, disadvantaged, minority and women-owned companies.
- Prevents recidivism by providing inmates meaningful job experience and life skills.
- Operates at no cost to taxpayers!

UNICOR. Simply put, it's the right thing to do!



- U.S. Locations ●
- U.S. Labor Force ●
- U.S. Manufacturing ●





The Statistics are Eye-opening...

Each year, more than 40,000 inmates are released from the Bureau of Prisons into our communities. Many factors influence whether these men and women will successfully establish themselves within their communities, but one of the most important is the ability to get a job.

Without sufficient life skills preparation, marketable jobs training and work experience, the uphill challenges confronted by the individual, upon release, may be so overwhelming that eminent failure will result. Besides the obvious individual impact, such failure breeds collateral consequences such as public health concerns, rising unemployment and disenfranchisement. Particularly shaken, are the lives of children and survival of the family unit, resulting in an environment of escalating crime.

It does not have to be this way!

Rigorous research validates that inmates who participate in the UNICOR program are 24 percent less likely to return to a life of crime, and 14 percent more likely to obtain employment than similar inmates without UNICOR experience.

While UNICOR produces a multitude of products and performs diverse services, its true output is the inmates who are more likely to reenter society as law-abiding, taxpaying citizens because of the job skills training and work experience received from participation in the UNICOR program.

UNICOR...We're life changing.



For every inmate there is...

a family left behind;
a potential job left unfulfilled;
an impact upon our communities;
a life with little hope for a productive future.

Since 1934, Federal Prison Industries, Inc., more widely recognized by its trade name, UNICOR, has been a government program that truly works in every sense of the word.

Through the decades, UNICOR has proudly supplied an evolving line of quality goods and services.

UNICOR represents an invaluable investment in developing the human potential, leading to residual, lasting benefits...a reduction in government spending; positive impact upon the U.S. economy; the viability and health of our communities; the safety and security of our Nation's correctional facilities...and a fresh start for a brighter future.

Simply put, it's the right thing to do!



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unicor.gov

This brochure was printed on recycled paper, using soy/vegetable-based inks, at the UNICOR Print Plant, Federal Correctional Institution, Petersburg, VA